

**IN THE CENTRAL LONDON
COUNTY COURT**

Claim Number: CL00226

BETWEEN :

DAVID CARY

Claimant

-and-

(1) THE COMMISSIONER OF POLICE FOR THE METROPOLIS

**(2) THE INDEPENDENT POLICE COMPLAINTS COMMISSION
Defendants**

Order

By consent it is hereby ordered that:

- 1 The Second Defendant pay the Claimant ~~XXXX~~ in full and final settlement of the Claimant's claims against the Second Defendant only.
- 2 The Second Defendant shall take the steps set out in the attached schedule
- 3 The Second Defendant pay the Claimant's costs of the action incurred in relation to the Second Defendant to be subject to a detailed assessment if not agreed.
- 4 The Claimant's costs of the action incurred in relation to the Second Defendant be subject to assessment in accordance with the Community Legal Service (Costs) Regulations 2000.

5 Liberty to apply for the purposes of enforcing this order

Deighton Pierce Glynn

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Solicitors for the Claimant

Dated: 4/7/12.

L. Brown (IPCC)

Solicitor for the Second Defendant

Dated: 4/7/2012

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Defendants

This is the schedule referred to in the Order dated ..

- 1 The Second Defendant conducts a review of the training it provides to operational staff (namely Customer Contact Centre Advisors, Casework Managers (including Senior Casework Managers and Deputy Senior Casework Managers), Heads of Casework, Investigators (including Deputy Senior Investigators and Senior Investigators) and lawyers to ensure that the training adequately equips its staff to recognise and deal with allegations concerning discrimination on the basis of any protected characteristic (as defined in s.1 of the Equality Act 2010), such review to be concluded within 3 months of the date of this Order
- 2 The Second Defendant on the conclusion of the Claimant's case against the First Defendant, further reviews its guidance and training to the above listed staff to ensure that any learning or amendments which arise from the case is adequately incorporated, such review to be concluded within 3 months of the final order in the proceedings.